

**SAN DIEGUITO UNION HIGH SCHOOL DISTRICT  
BOARD OF TRUSTEES  
SPECIAL MEETING**

**WEDNESDAY, JUNE 13, 2018  
1:00 PM**

**DISTRICT OFFICE BOARD ROOM 101  
710 ENCINITAS BLVD., ENCINITAS, CA. 92024**

The Governing Board of the San Dieguito Union High School District held a Special Meeting on Wednesday, June 13, 2018, at the above location.

Attendance / Board:

Joyce Dalessandro  
Beth Hergesheimer  
Amy Herman  
Maureen "Mo" Muir  
John Salazar

Attendance / District Management:

Cindy Frazee, Associate Superintendent, Human Resources  
Joann Schultz, Executive Assistant to the Superintendent / Recording Secretary

1. CALL TO ORDER

President Hergesheimer called the meeting to order at 1:00 p.m.

2. PUBLIC COMMENTS

President Hergesheimer stated that the Board has scheduled this special meeting to interview, ask questions, deliberate and take action to select a firm to conduct a search for a superintendent. After action on the search firm selection, the Board will meet with the selected search firm to discuss the process and timeline for selecting a superintendent.

The Board will then meet in Closed Session to interview interim superintendents. There will be no action taken in Closed Session regarding choosing an interim superintendent and there will be no action to report out in Open Session. There will be negotiations with potential candidates. To appoint an interim superintendent the Board must bring a contract to a regularly scheduled meeting for the Board to take action in Open Session.

## **INFORMATION ITEMS**

### 3. SEARCH FIRM PRESENTATIONS

PUBLIC COMMENTS - Wendy Gumb made comments regarding her child having a good experience in his senior year, lack of leadership at the administration level, and shared qualities and characteristics the district needs for the next superintendent.

Presentations were made by the following search firms for the purpose of conducting a candidate search for the position of Superintendent of the San Dieguito Union High School District:

1. Hazard, Young, Attea & Associates, by Dave E. Cash and Rudy M. Castruito (*handout available in the Superintendent's Office upon request*)
2. McPherson & Jacobson, L.L.C., by Tom Jacobson, via video conference

### 4. BOARD OF TRUSTEES QUESTIONS

The Board asked questions of the search firms during their presentation.

## **DISCUSSION / ACTION ITEMS**

### 5. DELIBERATION & SELECTION OF A SUPERINTENDENT SEARCH FIRM

PUBLIC COMMENTS:

Rita Macdonald commented on the higher cost of HYA search firm however preferred them over McPherson.

The Board deliberated on the selection of a search firm to conduct a candidate search for the position of Superintendent of the San Dieguito Union High School District, and the following action was taken.

Motion by Ms. Dalessandro, seconded by Ms. Muir, to select and enter into an agreement with Hazard, Young, Attea and Associates, LLC, (HYA), to conduct a candidate search for the position of Superintendent of the San Dieguito Union High School District, during the period June 14, 2018 until project is complete, in an amount not to exceed \$25,150.00, to be expended from the General Fund/Unrestricted 01-00, and authorize Eric R. Dill or Tina Douglas to execute all pertinent documents as necessary.

BOARD Ayes: Dalessandro, Hergesheimer, Herman, Muir, Salazar; Noes: None; Abstain: None.

*Motion unanimously carried.*

## **INFORMATION ITEMS**

### 6. DISCUSSION OF SEARCH FOR SUPERINTENDENT

PUBLIC COMMENTS:

Alexei Lukashev made comments on the influence of strong leadership on student discipline and students; Rita Macdonald commented regarding the bad reputation of the district portrayed by the unions and had questions of the consultants regarding transparency.

The Board met with the selected search firm Hazard, Young, Attea & Associates, LLC, (HYA) Mr. Castruito, and Mr. Cash. A Special Board Meeting was scheduled on Friday, June 22, 2018 at 1:00 p.m. to meet with HYA to conduct a planning meeting with the Board to establish a search calendar, desired qualities and characteristics of a Superintendent, and identification of groups for input.

**CLOSED SESSION**

**7. CLOSED SESSION**

**A. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS (#7B)**

No comments were presented.

**B. PUBLIC EMPLOYEE APPOINTMENT/ EMPLOYMENT**

The Board convened to Closed Session at 2:34 p.m. in the Superintendent/Business Suite 201 to discuss the following:

To consider personnel issues, pursuant to Government Code section 54957, limited to discussion regarding public employment, the search for a permanent superintendent, and regarding public employee appointment, an interim superintendent until a permanent superintendent is appointed.

- The Board interviewed candidates for the position of Interim Superintendent.

**OPEN SESSION**

**8. RECONVENE SPECIAL MEETING / CALL TO ORDER.....BOARD PRESIDENT**

The Special Meeting was reconvened in the Board Room 101 to Open Session at 4:55 p.m. by President Beth Hergesheimer.

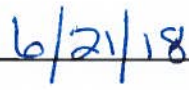
**9. REPORT OUT OF CLOSED SESSION**

No action was taken.


**10. ADJOURNMENT**

The meeting was adjourned at 4:57 p.m.

  
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Joyce Dalessandro, Clerk

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Eric Dill, Superintendent

  
\_\_\_\_\_  
Date

Approved at the June 21, 2018, SDUHSD Board of Trustees Meeting  
Joann Schultz, Recording Secretary